Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CISA (and below)

		Comparative Data												
Complaint Activity	Р	reviou	s Fisca	l Year	Data		023Thru03-31							
	2018	2019	202	0 202	21 20		02311ru03-31							
Number of Complaints Filed	16	11	4	9										
Number of Complainants	15	11	9											
Repeat Filers	1	0	0	1	()	0							
				Com	parati	ve Dat	a							
Complaints by Basis		Pre	vious]	Fiscal `	Year D	ata								
Note: Complaints can be filed alleging multiple bases.The sur the bases may not equal total complaints filed.	m of	2018	2019	2020	2021	2022	2023Thru03- 31							
Race		5	6	7	6	6	4							
Color		0	4	5	4	3	0							
Religion		0	1	2	2	1	1							
Reprisal		7	7	9	9	11	7							
Sex		4 3 7 4 5					7							
PDA		0	0	1	0	0	0							
National Origin		0	0	3	4	1	4							

For 2nd Quarter 2023 for period ending March 31, 2023

Equal Pay Act	0	0	0	1	0	0
Age	5	3	2	4	6	3
Disability	8	6	8	4	6	3
Genetics	0	2	0	0	0	0
Non-EEO	0	0	1	0	2	0
Complete to Long			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious]	Fiscal `	Year D	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023Thru03- 31
Appointment/Hire	0	1	0	1	2	2
Assignment of Duties*	0	0	5	3	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand**	1	0	1	0	0	0
Suspension	2	1	3	3	2	0
Removal	0	0	0	0	0	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	4	4
Other 2**	0	0	0	0	0	0
Duty Hours*	0	1	0	0	0	0
Perf. Eval./ Appraisal	2	1	5	2	7	5
Examination/Test	0	0	0	0	0	0

Harassment						
Non-Sexual	9	3	8	9	9	5
Sexual	0	0	1	1	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	2	1	1	1	2
Promotion/Non-Selection	2	2	4	3	6	1
Reassignment		-	-	-	-	·
Denied	1	0	0	0	1	0
Directed	1	1	0	2	4	4
Reasonable Accommodation Disability	2	3	0	1	4	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	0	2	0
Termination	1	2	2	1	2	0
Terms/Conditions of Employment*	2	0	0	1	0	0
Time and Attendance	1	1	6	3	2	1
Training	0	0	2	0	2	2
Other Terms/Conditions of Employment*	0	0	0	0	6	2
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

				Com	par	ative	Data	
Processing Time	I	Previou	ıs Fis	scal Y	(ea	r Data	ì	2023Thru03-
	2018	2019	2	020	2	021	2022	31
Complaints pending during	fiscal yea	r						
Average number of days in investigation	201.60	243.3	1 22	1.00	27	0.25	287.00	244.75
Average number of days in final action	115.40	33.33	8 15	8.14	21	7.43	350.33	35.00
Complaint pending during f	iscal year	where	hear	ng w	as 1	eques	ted	
Average number of days in investigation	194.12	261.3	3 21	7.33	29	90.60	341.43	244.75
Average number of days in final action	39.00	33.33	3 7	2.80	4	0.50	35.00	27.50
Complaint pending during f	iscal year	where	hear	ng w	as 1	not req	uested	·
Average number of days in investigation	231.50	227.8	6 23	2.00	23	36.33	191.75	0
Average number of days in final action	421.00	0	37	1.50	28	38.20	508.00	50.00
				C	Con	parat	tive Dat	a
Complaints Dismissed by	Agency	Pre	viou	s Fisc	al '	Year l	Data	2023Thru03-
		2018	201	9 20	20	2021	2022	31
Total Complaints Dismissed Agency	l by	0	1]	[1	3	0
Average days pending prior dismissal	to	0	221	79	96	216	169	0
Comp	olaints W	ithdra	wn b	y Co	mp	lainar	its	
Total Complaints Withdraw Complainants	n by	0	0]	[3	1	0

					0	Com	par	ativ	Data			
Total Final Agency Actions		Pro	evi	ous]	Fis	cal Y	Tea	r Da	ata		20231	Thru03-
Finding Discrimination	2	2018	2	019	2	020	2	021	2	022	31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Without Hearing	1	100	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination												
Rendered by Basis	Previous Fiscal Year Data							2023Thru(
Note: Complaints can be filed	2	018	20)19	20	020	20)21	2	022	_	31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
0	0										
	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
				1 1		1 1		1 1	<u> </u>		
1		0		0		0		1		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
1	100	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	1	100	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	0 0 0 0	Image Image <th< td=""><td>Image Image <th< td=""><td>Image: select of the select of the</td><td>Image: series Image: s</td><td>Image: selection of the selection</td><td>Image: Constraint of the sector of</td><td>1 1 1 1 1 1 1 1 1 0 0</td><td>Image: 1 minipage Image: 1 minipage</td></th<></td></th<>	Image Image <th< td=""><td>Image: select of the select of the</td><td>Image: series Image: s</td><td>Image: selection of the selection</td><td>Image: Constraint of the sector of</td><td>1 1 1 1 1 1 1 1 1 0 0</td><td>Image: 1 minipage Image: 1 minipage</td></th<>	Image: select of the	Image: series Image: s	Image: selection of the selection	Image: Constraint of the sector of	1 1 1 1 1 1 1 1 1 0	Image: 1 minipage Image: 1 minipage

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

					(Com	pai	rativ	ve I	Data		
Findings of Discrimination		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		2023	Гhru03-
Rendered by Issue	2	018	20)19	20)20	20)21	2	022		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			<u> </u>	1		1	1	1	<u> </u>	1	I	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment										·		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				<u>.</u>				<u>.</u>			-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment	-											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
						C	om	para	tiv	e Dat	a	
Pending Complaints Filed Previous Fiscal Years by St			Pre	evio	us l	Fisca	al Y	Year	Da	ata	2023	Thru0
		-	2018	20	19	202	20	202	1	2022		31
Total complaints from previou Fiscal Years	S		18	2	6	16	5	11		15		14
Total Complainants			16	2	2	15	5	11		14		13
Number complaints pending												
Investigation			1	1	Ĺ	0		0		0		4
			0	()	0		0		0		0
ROI issued, pending Complainant's action												
			18	1	7	9		8		13		9

Appeal with EEOC Office of Federal Operations	0	0	2	2	2	0
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious l	2023Thru03-			
	2018	2019	2020	2021	2022	31
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	1	2	0	0