CFATS PERSONNEL SURETY PROGRAM AND DEMO
What is the Personnel Surety Program?

- Risk-Based Performance Standards (RBPS) 12 – Personnel Surety requires facilities to perform background checks on affected individuals which includes checks to verify

  - I. Identity
  - II. Criminal History
  - III. Legal Authorization to Work
  - IV. Terrorist Ties

RBPS 12(iv), screening for terrorist ties, applies to all CFATS covered facilities Tiers 1 – 4.
Affected Individuals

1. **Facility personnel** who have or are seeking access to restricted areas or critical assets at high-risk chemical facilities.

2. **Unescorted visitors** who have or are seeking access to restricted areas or critical assets at high-risk chemical facilities.

- High-risk facilities may classify particular contractors or categories of contractors either as “facility personnel” or as “visitors.”
  - This determination should be facility-specific based on the facility’s security considerations, operational requirements, and business practices.
Options for Compliance

Option 1*
• Direct Vetting

Option 2*
• Use of Vetting Conducted Under Other DHS Programs

Option 3
• Electronic Verification of TWIC

Option 4
• Visual Verification

*Facilities submit information through the PSP Application for streamlined and effective compliance
The PSP Application is only available in CSAT 2.0 after the facility has received a new approval to implement RBPS 12(iv).

Key considerations prior to approval:

- How do you want to organize your information?
  - Submitters, Groups and User-Defined Fields
- Who will be responsible for the initial upload?
- Who will be responsible for recurring uploads?
- How will you ensure your information remains up-to-date?
Resources

- **Federal Register:**

- **PSP Toolkit:**
  https://www.dhs.gov/cisa/cfats-personnel-surety-program

- **DHS Video:**
  https://share.dhs.gov/psp-webinar/

- **NACD Webinar:**
  https://rebelbase.app.box.com/s/xxwgigcmbyevmtlc0wb799wiy2dqljgn