



## NOTICE TO EMPLOYEES

### POSTED BY THE ORDER OF THE DEPARTMENT OF HOMELAND SECURITY An Agency of the United States Government

This notice is posted pursuant to a Final Agency Decision by the Department of Homeland Security (the Department), Office for Civil Rights and Civil Liberties dated January 5, 2022, which found that a violation of the Rehabilitation Act of 1973, as amended, has occurred on June 6, 2018, and June 15, 2018, at the Cybersecurity and Infrastructure Security Agency (CISA), Cybersecurity Assurance Branch, located in Arlington, Virginia.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL OR MENTAL DISABILITY, GENETIC INFORMATION, or in REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

CISA supports and will comply with such Federal law and will not take action against individuals, because they have exercised their rights under law.

CISA will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal and equal employment opportunity laws, and will not unlawfully discriminate against Federal employees in the future.

CISA will not in any manner restrain, interfere, coerce, or retaliate against any individuals who exercise his or her right to oppose practices made unlawful, or who participates in proceedings pursuant to Federal equal employment opportunity law.

Signed:

Name: Jen Easterly

Title: CISA Director

Date Posted: 3-24-2022

Posting Expires: 3-24-2023