



Homeland
Security

Insider Threat Mitigation Program

Available Resources

Malicious insiders pose a serious threat to organizations in the public and private sectors. Their authorized access or insider knowledge of critical assets offers them opportunities to compromise information, sabotage infrastructure, or inflict harm upon co-workers. A complacent or uninformed workforce can be equally as damaging by inadvertently allowing easy access to an external threat. Insider threats can be current or former employees, partners, contractors, or family and friends. Regardless of the actor, it is important for organizations to establish an insider threat program that can detect, deter, and prevent insiders from causing harm.

Provided below are some of the Department of Homeland Security resources to help organizations design a comprehensive program that protects against physical and cyber insider threats.



Website

The Insider Threat Mitigation Program Website describes effective methods to establish a formal insider threat program, identify and protect critical assets, recognize and report suspicious behavior, and assess and respond to insider threats. The website also provides access to various other resources and training. (www.dhs.gov/insider-threat-mitigation)



Online Training

IS-915: Protecting Critical Infrastructure Against Insider Threats provides guidance to employees on ways to identify and take action against insider threats. (<https://training.fema.gov/is/courseoverview.aspx?code=IS-915>)



Videos

Understanding the Insider Threat describes how insider threats can manifest as terrorism, workplace violence, and breaches of cybersecurity. Security and behavior experts discuss how to effectively recognize and respond to these insider threats. (www.dhs.gov/insider-threat-mitigation).

Pathway to Violence Video and Factsheet describe the behavioral indicators that insiders often demonstrate before they attack. They highlight the six progressive steps often observable to colleagues. (<https://www.dhs.gov/pathway-violence-video>)



In-Person Training

The Threat Management Team Workshop is a scenario-based training that help organizations develop teams that can assess suspicious behavior and recommend appropriate actions to mitigate potential insider threats. Contact your local Protective Security Advisor to schedule a workshop for your organization. If you do not know your local Protective Security Advisor, email NICC@hq.dhs.gov.

Additional Resources

Contact the Insider Threat Mitigation Program at InTMitigation@hq.dhs.gov for additional information.

For expert counsel and recommendations on protective measures, visit www.dhs.gov/hometown-security.

For additional resources, products, and information regarding active shooter and other attack vectors, please visit www.dhs.gov/active-shooter-preparedness.